



Board of Trustees Meeting Minutes December 11, 2025

A. Call to Order

Meeting was called to order at 7:31 pm.

B. Welcome

C. Roll Call

Member	Present	Absent
Mr. Thomas Gallagher		X
Ms. Dami Kabiawu		X
Mr. Tom Ogorzalek	X	
Mr. Lonnie Sobel	X	
Ms. Monica Quiroga Zaslower	X	

Also Present:

Bret Schundler, Acting Head Dean

Menachem Bazian, Associate School Business Administrator

Angela Thomas, Director of Education

Bobby Seetaram, Director of Operations

D. Reappointment of Board Members and Board Reorganization

1. **2025-12-11-01 Resolved**, the EA Board of Trustees reappoints the following members for a term of service to continue through June 30, 2027.

Dr. Dami Kabiawu
 Thomas Ogorzalek
 Lonnie Sobel

Member	Yes	No	Abstain	Absent
Mr. Thomas Gallagher				X
Ms. Dami Kabiawu				X
Mr. Tom Ogorzalek (Motion)	X			
Mr. Lonnie Sobel (Second)	X			
Ms. Monica Quiroga Zaslower	X			

2. Oath of Office for Reappointed Board Members

Dr. Dami Kabiawu
 Thomas Ogorzalek
 Lonnie Sobel

3. Election of Officers for the school year ending June 30, 2026.

1. President

Member	Yes	No	Abstain	Absent
Mr. Thomas Gallagher				X
Ms. Dami Kabiawu				X
Mr. Tom Ogorzalek (Nominated)	X			
Mr. Lonnie Sobel (Second)	X			
Ms. Monica Quiroga Zaslower	X			

2. Vice President

Member	Yes	No	Abstain	Absent
Mr. Thomas Gallagher				X
Ms. Dami Kabiawu				X
Mr. Tom Ogorzalek (Nominated)	X			
Mr. Lonnie Sobel (Second)	X			
Ms. Monica Quiroga Zaslower	X			

3. Treasurer

Member	Yes	No	Abstain	Absent
Mr. Thomas Gallagher				X
Ms. Dami Kabiawu				X
Mr. Tom Ogorzalek	X			
Mr. Lonnie Sobel (Nominated)	X			
Ms. Monica Quiroga Zaslower (Second)	X			

4. Treasurer of Monies

Member	Yes	No	Abstain	Absent
Mr. Thomas Gallagher				X
Ms. Dami Kabiawu				X
Mr. Tom Ogorzalek (Nominated)	X			
Mr. Lonnie Sobel	X			
Ms. Monica Quiroga Zaslower (Second)	X			

E. Approval of November 13, 2025 minutes

Member	Yes	No	Abstain	Absent
Mr. Thomas Gallagher				X
Ms. Dami Kabiawu				X
Mr. Tom Ogorzalek			X	
Mr. Lonnie Sobel (Motion)	X			
Ms. Monica Quiroga Zaslower (Second)	X			

F. Public Comments

G. School Review

1. Educational – Angela Thomas
2. Financial – Menachem Bazian

H. Facilities – Bret Schundler

I. HIB Reports

Member	Yes	No	Abstain	Absent
Mr. Thomas Gallagher				X
Ms. Dami Kabiawu				X
Mr. Tom Ogorzalek (Second)	X			
Mr. Lonnie Sobel (Motion)	X			
Ms. Monica Quiroga Zaslower	X			

J. Policies, Plans, Grants, and Submissions

Member	Yes	No	Abstain	Absent
Mr. Thomas Gallagher				X
Ms. Dami Kabiawu				X
Mr. Tom Ogorzalek (Motion)	X			
Mr. Lonnie Sobel (Second)	X			
Ms. Monica Quiroga Zaslower	X			

1. **2025-12-11-02 Resolved**, The EA Board of Trustees approves the SY26 Annual Charter School Fiscal Questionnaire and its submission to the NJDOE.
2. **2025-12-11-03 Resolved**, the EA Board of Trustees approves the submission of the 2024-2025 Audit Summary.
3. **2025-12-11-04 Resolved**, the EA Board of Trustees approves the submission of the 2024-2025 Audit Report.
4. **2025-12-11-05 Resolved**, the EA Board of Trustees approves the policy entitled “Electronic Devices Policy.”
5. **2025-12-11-06 Resolved**, the EA Board of Trustees approves the policy entitled “R 3230 Outside Activities.”
6. **2025-12-11-07 Resolved**, the EA Board of Trustees authorizes the School Business Administrator to execute and submit the Quarterly Certification of Public Expenditures (CPE) of the New Jersey Medicaid Administrative Claim (MAC) system.
7. **2025-12-11-08 Resolved**, the EA Board of Trustees authorizes the acceptance of the Phone Free Grant in the amount of \$2,885.
8. **2025-12-11-09 Resolved**, the EA Board of Trustees authorizes submission of an application for the “Sports Matter” grant from Dick’s Sporting Goods for SY26.

K. Human Resources

Member	Yes	No	Abstain	Absent
Mr. Thomas Gallagher				X
Ms. Dami Kabiawu				X
Mr. Tom Ogorzalek	X			
Mr. Lonnie Sobel (Second)	X			
Ms. Monica Quiroga Zaslower (Motion)	X			

1. **2025-12-11-10 Resolved**, the EA Board of Trustees approves of the **SY26** Contracts effective per Start Date noted on Appendix A, Schedule 1.
2. **2025-12-11-11 Resolved**, The EA Board of Trustees approves of the **SY26** stipends effective per Start Date noted on Appendix A, Schedule 2.
3. **2025-12-11-12 Resolved**, The EA Board of Trustees approves **SY26** replacement contracts effective per start date noted on Appendix A, Schedule 3.
4. **2025-12-11-13 Resolved**, The EA Board of Trustees approves the retirements, resignations, and terminations effective per effective date noted on Appendix A, Schedule 4
5. **2025-12-11-14 Resolved**, The EA Board of Trustees approves reimbursement of license renewal fees for Occupational and Speech Therapists as required by law. The costs are \$160 per Occupational Therapist License Renewal and \$170 per Speech Therapist License Renewal.

The board conducted a single vote for agenda items L and M

Member	Yes	No	Abstain	Absent
Mr. Thomas Gallagher				X
Ms. Dami Kabiawu				X
Mr. Tom Ogorzalek (Motion)	X			
Mr. Lonnie Sobel (Second)	X			
Ms. Monica Quiroga Zaslower	X			

L. Business

1. **2025-12-11-15 Resolved**, The EA Board of Trustees approves the Payment of Claims in the amount of \$892,283 for the period December 2 – January 1, 2026.

2. **2025-12-11-16 Resolved**, The EA Board of Trustees authorizes the School Business Administrator to fund the Payrolls of January 15, 2026, and \$1,250,000, January 31, 2026, for \$1,250,000, respectively. Employer Taxes are included in each Payroll.
3. **2025-12-11-17 Resolved**, The EA Board of Trustees approves the Board Secretary Report for November 2025.
4. **2025-12-11-18 Resolved**, The EA Board of Trustees approves the SY26 Treasurer’s Report for November 2025.
5. **2025-12-11-19 Resolved**, The EA Board of Trustees authorizes the acceptance of the State of New Jersey Charter and Renaissance School Project Emergent and Capital Maintenance Funds for SY26 in the amount of \$147,455.
6. **2025-12-11-20 Resolved**, The EA Board of Trustees authorizes the School Business Administrator to execute a contract with Intersection Media for an advertising campaign for EACS on Path trains in the amount of \$38,157.
7. **2025-12-11-21 Resolved**, The EA Board of Trustees authorizes the purchase of a used 2017 Ford F-150 truck, Vin No 1FTEX1E81HFC76167 with an installed plow attachment in the amount of \$23,398.99 including title and fees. Three quotes were received and the purchase is made based on competitive quotes in accordance with N.J.S.A. 18A:18A-37.

M. Field Trips

Date	Grade	Event	Location	Cost
1/20/2026	9	Museum of Illusions New York	77 8 th Avenue New York, NY	\$2,160.00
1/20/2026	11	Hudson Lanes	1 Garfield Avenue Jersey City, NJ 07305	\$2,376.00
1/21/2026	5	Branch Brook Roller Skating	Clifton Avenue, 7th Ave Newark, NJ	\$2,261.00
1/21/2026	6	Liberty Science Center	222 Jersey City Blvd Jersey City, NJ	\$2,825.00
1/21/2026	7	American Museum of Natural History	200 Central Park West New York, NY	\$1,782.50
1/21/2026	8	American Museum of Natural History, NYC	200 Central Park West New York, NY	\$2,015.00
1/22/2026	K	Planet Playskool	Garden State Plaza Paramus, NJ	\$2,250.00
1/22/2026	1	Liberty Science Center	222 Jersey City Blvd Jersey City, NJ	\$2,402.50
1/22/2026	2	Sportsplex Metuchen	215 Durham Ave, Metuchen, NJ	\$2,200.00
1/22/2026	3	Liberty Science Center	222 Jersey City Blvd Jersey City, NJ	\$3,052.50

N. Scheduling of Special Meeting

O. Executive Session